

Solon-Centerville Fire Department
Combined Board Meeting

Tuesday, August 21, 2007, 7:00 P.M.
Cedar Fire Department Meeting Room
8907 Railroad Ave., Cedar, MI 49621

MINUTES

1. Call to Order

2. Pledge of Allegiance

Leonard Kelenski opened the meeting at 7:00 P.M. with the recitation of the Pledge of Allegiance.

Officers Present : Leonard Kelenski, Carl Williams, Joan Gauthier, George Rosinski, Robert Dezelski, Shirley Mikowski, Trina Pleva, Richard Pleva and Joe Czerniak

Officers Absent: James Balesh

Guests Present: Amy Hubbell, Al Rosinski, Mark Galla, Dan Petroskey, Rob Dezelski, Shaun Beady, Herb Sudemann, Tim Johnson and Brian Dezelski

3. Approval of Agenda

Leonard Kelenski amended the agenda with the following additions to Unfinished Business 7. A. Full Time EMT/Firefighter: Interview new applicant Steve Hooper, Meet with Tim Johnson and meet with Shaun Beady

Motion by Carl Williams and supported by Joan Gauthier to approve agenda as amended. Motion carried.

4. Approval of Minutes

Motion by Joan Gauthier and supported by Trina Pleva to accept the July 31, 2007 minutes as presented. Motion carried.

5. Treasurers Report

The following Treasurers report was reviewed:

Chase Bank Checking \$3,960.66, Chase Bank Fire Operating (General) \$3,427.03, Bank One Municipal Fire Operating (Gov't Oper.) \$67,294.31, Bank One Municipal Saving (Gov't Oper) \$3,400.32, Chase CD \$10,391.80, Chase Bank Escrow-Memorial Fund \$1,109.67, Chase Bank Escrow Memorial Fund-CD \$10,832.31, Equipment Replacement (Chase Bank) \$5,116.30, CD's \$23,887.30, Northwestern Bank CD (General) \$5,772.51, Hanni Morenz (Northwestern Bank) CD \$28,701.07, Hanni Morenz (5th/3rd) 1st CD \$61,357.15, 2nd CD \$26,323.86 for a total of \$251,574.29
North Flight has changed their payment for intercept from \$153.00 to \$210.00.

Robert Dezelski motioned to accept the Treasurers report as presented and Leonard Kelenski that we did not need a motion because it is up to the Auditor to approve the Treasurers report.

6. Correspondence

There was none.

7. Full Time EMT/Firefighter

Interview New Applicant Steve Hooper

The Board interviewed Steve Hooper for the full time EMT/Firefighter day time position. Mr. Hooper has been a member of the Glen Arbor Fire Department since 2001. Mr. Hooper has 5 years experience as a firefighter and 3 years experience as an EMT. He would like to continue working for Glen Arbor on-call 2 nights a week. His salary requirements are \$12.50-\$14.00 per hour plus health insurance. He is available to start immediately.

Meet With Tim Johnson

Tim Johnson has been previously interviewed for the full time EMT/Firefighter day time position. A motion was passed at the time to hire Mr. Johnson. The Board has been negotiating salary and benefits with Mr. Johnson. Mr. Johnson does not need benefits at this time and is asking for an annual salary of \$28,000.00 during his 90 day probation and an annual salary of \$34,000.00 with no insurance. He would like to sign a five year contract after the 90 days and renegotiate after five years. He would also like to discuss in the future a 401 K Plan with a 1 ½ % match.

Meet with Shaun Beady

The Board met with Shaun Beady who is currently filling in as the full time EMT/Firefighter. Shaun would like to work for the fire department for the next four years while going to school to study as an R.N. Shaun is asking for \$15.00 per hour without insurance. Motion by Robert Dezelski to hire Shaun Beady with an annual salary of \$31,200.00. Mr. Dezelski amended his motion as follows: Motion by Robert Dezelski and supported by Joan Gauthier to hire Shaun Beady with an annual salary of \$30,500.00 with no medical beginning September 1, 2007 and increase the annual salary to \$31,200.00 with no medical after he meets all qualifications and receives a firefighter I and II, Hazmat Operations and a driving certificate. On a voice vote 9 “yeas” and 0 “nays”. Motion carried.

Note: Shirley Mikowski reviewed the tapes for the meetings on August 21, 2007 and August 23, 2007. The August 21, 2007 meeting revealed that when the Board was in a discussion of Shaun Beady's wages it was also mentioned that he will receive the benefit package offered to Tim Johnson as follows: There will be no medical insurance at this time. One week (five days) paid vacation the first year to accumulate one day a year thereafter during the next five years. Personal/sick time will be ½ day per month or six days a year (to be used annually). There will be six paid holidays. They will be salaried employees not hourly with four hours a day of on-call to be included.

(This has been added per meeting minutes of September 25, 2007.)

Shaun Beady accepted the position and would like to sign a one year contract.

Motion by Carl Williams and supported by Robert Dezelski to offer Steve Hooper and Tim Johnson an annual salary of \$27,040.00 for the 90 day probationary period and an annual salary of \$31,200.00 after completion of probationary period. Motion carried.

The Board will make the final decision of who to hire at the next meeting.

The next joint Fire Board meeting is scheduled for Thursday, August 23, 2007 at 7:00 P.M.

Motion by Carl Williams and supported by Joan Gauthier to table the remainder of the agenda until the next meeting. Motion carried.

The State of Michigan is requiring a resolution stating when Solon and Centerville Townships were established.

11. Adjournment

Motion by Joan Gauthier and supported by Trina Pleva to adjourn meeting. Motion carried.

Meeting adjourned at 10:10 P.M.

Respectfully submitted:

Shirley Mikowski/ Clerk